

HEITECH PADU BERHAD (“HEITECH” OR THE “THE COMPANY”)

MEMORANDUM OF UNDERSTANDING BETWEEN THE COMPANY AND SUSE LLC

1. Introduction

The Board of Directors of HeiTech Padu Berhad (“Board”) wished to announce that the Company had on 17th March 2026 entered into a Memorandum of Understanding (“**MOU**”) with SUSE LLC, to promote Open Source initiative and SUSE Cloud Native Containerization technologies across various industries, including government, banking and financial services, telecommunications, manufacturing, energy, and education & research. The Company will play a crucial role in implementing and supporting SUSE's innovative technologies.

2. Information on SUSE LLC

SUSE is a global leader in enterprise-grade open source solutions, providing the mission-critical foundation for many of the world's most successful businesses. As "The Open Open Source Company," SUSE transforms community-led innovations into secure, reliable, and adaptable enterprise software—spanning Linux operating systems, Kubernetes container management, and Edge-to-Cloud infrastructure. With over 30 years of engineering excellence, SUSE empowers organizations in Malaysia and across the globe to modernize their IT stacks and accelerate digital transformation while maintaining total sovereignty over their data and technology choices.

3. Salient Terms of the MOU

Upon the entering of the MOU, the Parties will incorporate the rights and obligations as follows:

SUSE will:

- offer technical leadership and intellectual property to create validated reference architectures for Open Source Technologies and Cloud Native Containerization via Container-as-a-Service model
- provide training materials and certification opportunities for HeiTech Padu Bhd personnel.
- collaborate on a joint sales and go-to-market strategy.
- allocate experts to target strategic accounts in the region.

HeiTech Padu Bhd will:

- maintain a team of certified technical resources across sales, pre-sales and delivery.
- lead overall sales & marketing activities.
- lead solution integration, deployment, and support activities.
- contribute market intelligence and sales capacity.
- provide feedback on product performance and customer satisfaction.

This collaboration is intended to be effective for twelve months, with the option to extend by mutual agreement or terminate with prior notice.

The MOU shall come into effect from the date when the legal representatives or authorized agents of both parties HeiTech and SUSE LLC sign it and affix the official seal or contract special seal. Any matters not covered herein shall be resolved through friendly consultations between the two parties.

The MOU is effective immediately from the date of the execution of the MOU and shall remain in effect unless mutual termination by the Parties.

4. Rationale of the MOU

The proposed Memorandum of Understanding (MOU) between SUSE LLC and HeiTech Padu Berhad aims to establish a strategic collaboration to promote the adoption of open source technologies and cloud-native containerization solutions in Malaysia. The partnership is intended to position HeiTech Padu Berhad as a Strategic Open Source Center of Excellence in Malaysia, leveraging SUSE's technical expertise and intellectual property while utilising HeiTech Padu's capabilities in solution integration, deployment and market access.

Through this collaboration, both parties will work together to accelerate the implementation of Container-as-a-Service Managed Services Provider ("MSP") model, support digital transformation initiatives across key industries such as government, banking, telecommunications, manufacturing, energy, and education, and strengthen HeiTech Padu's technology offerings and market presence in Malaysia.

5. The risks in relation to the MOU

There is no assurance that the Agreement will not be exposed to risks such as termination of the Agreement and inability to fulfil the terms and conditions of the Agreement apart from the risk inherent in the collaboration. The Company will take the necessary steps to ensure that the terms and conditions of the Agreement which are within the control of the Company are met on a timely basis and will take the necessary steps to mitigate the risks as and when it arises.

6. Approvals Required

The MOU is not subject to the approval of the shareholders of the Company or any relevant authorities.

7. Directors' and Major Shareholders' Interests

None of the Directors, major shareholders and/or person connected with a Director or a major shareholder of the Company, have any interest, direct or indirect, in the MOU.

8. Statement of the Directors

The Board having reviewed and considered the terms and conditions of the MOU, is of the opinion that the MOU is in the best interests of the Company and the terms and conditions of the MOU are fair, reasonable and on terms that are not detrimental to the interest of the minority shareholders of the Company.

9. Documents available for inspection

A copy of the MOU is available for inspection by shareholders of HeiTech Padu Berhad at the Company's registered office at Level 15, Menara Insignia, Persiaran Kewajipan, USJ 1, UEP Subang Jaya 47600 Subang Jaya, Selangor Darul Ehsan during normal office hours from Monday to Friday (except public holidays) for a period of three (3) months from the date of this announcement.

This announcement is dated **17th March 2026**.